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## HELLO FROM VIDY

As I announced in the last issue of the *Olympic Review*, in this second note, I shall be taking the opportunity of introducing the structure of the IOC headquarters, defined by the Executive Board in Lisbon in October 1985 after four months of preparatory study. The reader will also find in the pages that follow some information of a more personal nature on the same theme.

The new structure is based on two principles and rests on two pillars. On the first is inscribed "leadership, control and coordination" and on the second : "spreading of responsibility".

The Session, the Executive Board and the President of the IOC make up the summit of the edifice, and the Administrateur délégué is answerable to them for the implementation of their policy.

The President has at his disposal, under his authority and for the execution of his personal tasks, on the one hand his private office and on the other a number of advisors and consultants who work for him on an occasional basis and are entrusted with specific tasks. He is also at the head of a sector known as « Olympic promotion », a body which performs a role of study and reflection in the service of the IOC.

The Executive Board has entrusted me, in my capacity as IOC member in Switzerland, with the post of Administrateur délégué, with primary responsibility for leadership, control and coordination. The Administrateur délégué carries out his duties with the aid of the IOC Secretary General, Mrs. Françoise Zweifel, and an administrative Board which will meet, in principle, every week, and which has a consultative role. The Board is chaired by the Administrateur delegue, who is replaced in the case of absence by the Secretary General. It is made up of the five Directors, the President's Principal Private Secretary, Alain Coupat, the Head of Personnel, Carlos Montserrat and the Head of the Data-Pro-

cessing Department, Jean-Loup Chappellet. Moreover, on the initiative of the IOC President, the personnel has elected three delegates, Julie Carter, Howard Stupp and Jean-Michel Gunz. These delegates will naturally have frequent contact with the Administrateur délégué, who will be pleased to consult them.

The responsibility is distributed between the Administrateur délégué, the Secretary General, the Directors and the departments and services. Each of them has a particular sphere of action, and, within it, a share in decision-making, execution and rights of signature in accordance with the job specifications.

The Secretary General is the central figure in the IOC administration. She exercises direct authority over eight departments : Personnel, Olympic Relations, Public Relations, Press, Publications, the "Olympic Review", Data-Processing and Archives.

The mission of the Secretary General is to second the President and Administrateur délégué, in their efforts to improve the image and ensure the efficiency of the IOC internally and, in particular, externally.

Three of the five Directors already bore this title. These are Anselmo Lopez, Director of Olympic Solidarity, Walther Tröger, Sports Director and Jean-François Pahud, Director of the Olympic Museum, Library and Studies Centre.

The two remaining Directors have been promoted in the spheres in which they were already working, but in view of the increasing importance of these within the structure of the IOC, they deserved to be placed in the hands of Directors. These two posts are held by Jacques Belgrand, Director of Finances, and Howard Stupp, Director of Legal Affairs.

It is too soon to make any comment on the worth of a system which is only in its early stages, and which will undergo progressive refinement to cover the level of the departments and services, which will also be introduced to you in their turn.

We shall have ample opportunity in the course of the year 1986, an extremely eventful one for the IOC, to put to the test the motto which I gave my staff on taking office : « Friendliness and efficiency ».

Happy New Year to you all !

Raymond Gafner  
Editor-in-Chief