

---

## Appointments within the IOC Secretariat

---



**Françoise Zweifel (SUI), 41, Secretary General**, joined the IOC Secretariat in 1982 where she was particularly responsible for public relations concerning the Olympic Museum. A native of Lausanne, she has the benefit of sound experience in tourist and cultural sectors.

She assisted in the general organization of congresses in connection with the Swiss National Exhibition and in the arrangement of numerous cultural events, such as the Golden Ring Contest the Film Festival for Children and Young People, and the "Olympic Week".

At the Olympic Museum, she has striven to develop a dynamic image of a museum which is not only open to sportspeople but to the general public, as well. At the same time she looked after the secretariat of the Swiss Olympic Committee.

Though fairly specific, these activities have nevertheless enabled her to meet many leading people in the world of sport on all levels, particularly on the occasion of the last Olympic Games.

As head of the IOC Secretariat, she is therefore not unfamiliar with the function of coordination and administrative management which she now assumes. Besides, her natural ability to communicate will be a valuable asset in helping her to shoulder the new responsibilities entrusted to her by the Executive Committee.

Apart from being married with two little girls and family responsibilities, Françoise Zweifel is a keen skier, a sport she especially appreciates as well as tennis, swimming and cycling.

□ **Jacques Belgrand (FRA), 46, Financial Director**, entered the IOC Secretariat in 1973. Since that date, he has held the position of accountant, becoming chief accountant in 1977. His long service — he is one of the longest-serving members of the personnel — and his experience in this post have given him perfect mastery of the complexity of the IOC's various sources of financing and of all aspects of the management of a modern international organisation which wishes to remain master of its finances. These qualities render his services indispensable to the Adminis-

trateur délégué. A distinguished amateur sportsman who played in the league B volleyball team which won the Swiss national championships in 1972, Jacques is also much appreciated by his colleagues as a tennis and table-tennis partner. Let us hope that his new responsibilities will not prevent him from practising the other sports he enjoys, namely rock-climbing and skiing. Jacques Belgrand is assisted in his work by Jean-Marc Bride and Daniele Petoud, both of whom those of you who regularly attend meetings organised by the IOC will have had the opportunity of meeting, and Laura Leslie, who is known to our readers as she manages the list of subscribers and the distribution of publications.



□ **Howard Stupp (CAN), 30, Director of Legal Affairs**, entered the IOC Secretariat in 1984, succeeding Dan Russell in the post of Legal Attache (photo right).

Alongside his specialised law studies at McGill University in Montreal (CAN), he also chalked up a brilliant sports career. Five times Canadian wrestling champion, senior category, he represented his country in the 1976 Olympic Games and was selected for those of 1980. A gold medallist at the Pan American Games of 1975 and 1979, he took part in the World Wrestling Championships in 1977, 1978 and 1979.

A former Vice-President of the Quebec Olympic Wrestling Federation, he was also the representative of the athletes' commission of the Canadian Amateur Wrestling Federation from 1980 to 1982. In 1984, he took part in the XXIVth Session of the International Olympic Academy. In Lausanne, Howard has diversified his sports practice with the discovery of the Alpine ski slopes and, when his schedule allows, he joins the other sports activities of the IOC Secretariat's sports club. He is assisted in his work by Annie Cho.