

Paul D. Staudohar, *The Sports Industry And Collective Bargaining* (Second Edition), (Ithaca: ILR Press, 1989). pp. vi + 217.

In 1986 Paul Staudohar published *The Sports Industry and Collective Bargaining* which provided a clear and lucid account of

industrial relations in the major North American sports of baseball, football, basketball and ice-hockey (reviewed in *Sporting Traditions* November 1987). The decision by ILR Press to publish a second edition suggests that the book has been a 'hit' with sports reading fans - it is certainly a rarity for industrial relations industry studies to run to second editions!

The essential difference between the two editions is that the second has more up-to-date data and information on the major developments which have occurred in the respective sports since 1985. He does not provide or offer any new or alternative interpretations from the first edition, with the possible exception of viewing labour market control, or so-called 'freedom', issues with a pro-owner or league bias, and a tendency to interpret disputes as being due to the poor tactics or intransigence of the players' unions.

The second edition provides new information on the major contract negotiations and/or strikes which occurred in football (1987 strike and pending court action), basketball (1988 agreement), and ice-hockey (1986 agreement) and comments concerning the possible direction of 1990 negotiations in baseball. The basketball negotiations are fascinating in that the players used the threat of resigning from or decertifying their union, to potentially destroy basketball's labour exemption from anti-trust laws, as a means to negotiate concessions from owners.

Staudohar also provides details on the free agency collusion case in baseball, affirmative action programs in baseball and football for blacks in management, the continuing problems of drugs in baseball, football and basketball, and player violence in ice-hockey, and possible consequences of pay and cable television. The only problem examined in the first edition which has not received any additional treatment in the second is that of gambling. This would suggest that the second edition was written before the revelations

concerning the Cincinnati Reds's Pete Rose. Additional information in the concluding chapter concerns problems associated with agents and the canvassing of unionising college athletes to protect their interests and regularise their employment as professionals.

This second edition by Staudohar will be more than useful for those who wish to obtain up-to-date information on industrial relations in the major North American professional team sports.

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